

Modern Slavery Statement

Playback Studio LTD is committed to combatting modern slavery and human trafficking in all its forms. As a responsible training provider, we fully acknowledge the importance of ensuring that modern slavery does not exist within our operations or supply chains. This statement outlines our commitment to taking effective measures to prevent modern slavery and to promote ethical practices in our business activities.

Organisational Structure

Playback Studio LTD is a training provider offering courses and workshops primarily in the field of Digital Skills and IT. Our operations are based in the United Kingdom, with a diverse customer base that includes individuals, educational institutions, and corporate clients.

We recognise that our supply chains may extend beyond the United Kingdom, and we are committed to ensuring transparency and integrity in all our relationships with suppliers and other business partners. We expect the same high standards from our suppliers and require them to comply with all applicable laws and regulations, including those related to modern slavery and human trafficking.

Policies and Procedures

Playback Studio LTD has implemented robust policies and procedures to enforce a zero-tolerance approach to modern slavery and human trafficking. These include:

- 1. Code of Conduct:** We have established a comprehensive Code of Conduct that sets out our expectations regarding ethical behaviour and respect for human rights. All employees, contractors, and suppliers are expected to adhere to this code.
- 2. Supplier Due Diligence:** We conduct thorough due diligence checks on all our suppliers, including assessments of their compliance with modern slavery laws and regulations. We prioritise working with suppliers who share our commitment to ethical practices.
- 3. Training and Awareness:** We provide regular training and awareness programs for our employees to ensure they understand the signs of modern slavery and their responsibilities in preventing its occurrence. Employees are encouraged to report any concerns surrounding potential cases of modern slavery or human trafficking.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and has been approved by the board of directors of Playback Studio LTD. It will be reviewed and updated annually to reflect ongoing efforts to combat modern slavery and human trafficking.

Signed,

Playback Studio LTD Management